



20. Ms. PANKA Anna

- Current Position: WT Council Member • Gender: Female
- Date of Birth: December 31, 1971 • Nationality: Switzerland
- Language: German, Italian, English, French, Spanish

A. Qualification & Experience in Taekwondo

- Attorney admitted to the Berlin (Germany) and Milan (Italy) Bar with over 25 years professional experience.
- Council Member of WT since 2021.
- Member of the Board of Trustees of THF since 2019.

As a legal professional with extensive experience in international law and governance, I have had the privilege of serving as Council Member for both World Taekwondo (WT) and the Taekwondo Humanitarian Foundation (THF), contributing to TW's strategic vision and governance with a firm commitment to integrity, transparency, and inclusion, and supporting initiatives for education, empowerment, and humanitarian outreach in displaced and underserved communities around the world.

My legal background brings a strong foundation in impartiality and ethical decision-making. I approach sport from a neutral and principled perspective, focused on fairness, access, and long-term sustainability.

B. Experience in Other Areas (Other Sports, Business or Professional)

I am a dual-qualified German and Italian attorney, with over 25 years of legal experience in Germany, Italy, the United States, France, and Switzerland. I've worked in highly regulated industries where governance, compliance and integrity are key. I bring that same commitment to our WT Council knowing that WT is committed to the highest standards of integrity, accountability and inclusivity. I further currently serve as Senior Legal Counsel at Bacardi & Company Limited in Geneva. Prior to this, I held positions at leading international law firms including Jacobacci & Associati and White & Case in Milan, Shearman & Sterling in New York and Paris, and Haarmann Hemmelrath in Berlin and Milan.

I am also affiliated with the Cercle Suisse des Administratrices and the Pacificat Negotiator Network at AK Partners.

I am fluent in German, Italian, English, and French, with working knowledge of Spanish, am recognized in the World Trademark Review as one of the world's leading corporate trademark professionals and have long been dedicated to humanitarian work, proudly serving on the Board of THF and FAAI to protect and empower the most vulnerable.

C. Education

- 2003: Italian Attorney (Avvocato). Admitted to the Milan Bar, Italy.
- 2001: German Attorney (Rechtsanwältin). Admitted to the Berlin Bar, Germany
- 1997: Humboldt-University zu Berlin. University Degree in Law.

D. Vision for WT in next 4-years

My vision for the next four years is for WT to set the global standard for sports governance (elevating to A1 in the ASOIF Governance Review), anchored in democratic decision-making, ethical integrity, financial transparency and sustainability. WT will enhance global trust, empower MNAs and lead by example across the Olympic Movements, always with the athletes at the heart.

It has been an honor to serve on the WT Council over the last 4 years and to be reconfirmed as Trustee of the Taekwondo Humanitarian Foundation (THF).

I remain fully committed to WT's mission to promote Taekwondo as a global force for inclusion, excellence, and peace.

With a professional background in law and governance, I can bring a neutral and independent perspective to WT leadership. This allows me to approach challenges with fairness, objectivity, and a strong sense of integrity. I believe these qualities are essential to ensuring sound governance, ethical oversight, and trust in WT's institutions.

If elected, I commit to champion:

Integrity in all decision-making, guided by legal and ethical best practices;

Inclusion, especially gender equity and access for youth, minorities, and displaced populations, also through the cooperation between WT and THF;

Global impact, by supporting WT's vision of "Taekwondo for All" and contributing through my active role in THF, where we empower communities through sport-based humanitarian programs.

World Taekwondo has shown the world how sport can inspire resilience and unity. I am deeply proud to play a part in the Taekwondo Family, and I would be honored to continue serving with dedication, independence, and a firm belief in Taekwondo's values.